

Satinder Dhiman, Ph.D., Ed.D.

satinder.dhiman@woodbury.edu

EDUCATION	<p>Ph.D., 2011. <i>Buddhist Psychology in Management</i>, Tilburg University, The Netherlands.</p> <p>Ed.D., 1995. <i>Institutional Management/Organizational Leadership</i>, Pepperdine University, USA.</p> <p>AACSB Post-Doctoral <i>Bridge to Business Program</i>, 2010. <i>Management/Marketing</i>, Tulane University, USA.</p> <p>MBA, 1991, West Coast University, Los Angeles, California</p> <p>M.Phil, 1985, Guru Nanak Dev University (coursework completed)</p> <p>M.Com, 1978, Panjab University, Chandigarh, India. (<i>Gold-Medalist</i>)</p> <p>B.Com, 1976, Guru Nanak Dev University, Amritsar (Pb), India.</p>
EXECUTIVE LEADERSHIP PROGRAMS	<p>2009 <i>Wharton Executive Leadership Development Program, PA.</i></p> <p>2005 <i>Harvard Institute for Management and Leadership in Education, MA.</i></p> <p>2003 <i>Stanford Executive Leadership Program, CA.</i></p>
DISSERTATIONS	<p><i>Leadership Implications of Total Quality Management in Higher Education (1995)</i></p> <p><i>Buddhist Psychology in the Workplace: A Relational Perspective (2011)</i></p>
TEACHING EXPERIENCE	<p>1990 – Present: Woodbury University, Burbank, California</p> <p>1998 – Present: Professor of Management & Accounting</p> <p>1990 – 1997: Assistant & Associate Professor of Management & Accounting</p> <p>2011– Present: <i>Lead</i> Faculty, Carl Benz Academy (CBA), MBA Program*</p> <p>1989 – 1991: Assistant Professor, Glendale Community College, California</p> <p>1978 – 1988: Senior Lecturer of Commerce, DAV College, Punjab, India</p> <p>Current courses: Management and Organizational Behavior (WMBA 505), Ethical Leadership (WMBA 560), Organization Behavior and Strategy (PMBA 506), Fundamentals of Case Analysis (WMBA 5707), and Spirituality in the Workplace (WMBA 557), Self-Leadership for Executives (Carl Benz Academy)</p>
ADMINISTRATIVE EXPERIENCE	<p><i>Woodbury University, Burbank, California:</i></p> <p>Associate Dean, School of Business (2004—)</p> <p>Chair & Director, MBA Program (1997 –)</p> <p>Chair, Carl Benz Academy (CBA), Special MBA Program* (2011—)</p> <p>Co-Chair, Organizational Leadership Programs (2007-2009)</p> <p>Chair, Dept. of Business and Management (1997-2005)</p> <p>Director, e-Commerce Programs (2000-2004)</p> <p><i>*The CBA is a joint international education program led by Mercedes-Benz (China) Ltd and Mercedes-Benz Auto Finance Ltd in cooperation with Peking University (China), The Free University of Berlin (Germany), and Woodbury</i></p>

University (USA). It offers MBA program to Mercedes-Benz executives.

**SELECT
PUBLICATIONS**

Journal Articles – Discipline Based - Peer Reviewed:

Dhiman, S. (2012). "Mindfulness and the Art of Living Creatively: Cultivating a Creative Life by Minding Our Mind." *The Journal of Social Change*. 4(1), 24–33.

Dhiman, S. (2011). "Self Mastery and Authentic Leadership." *The Organization Development Journal*, 29 (2), 69-83.

Dhiman, S. & Marques, J. (2011). "Role-Modeling 21st Century Small Business Management: Le Taj." *Performance Improvement (Wiley)* – 50(6), 5-9.

Marques, J., Dhiman, S., King, R., & Afshar, T. (2011). "Toward Greater Spirituality in Personal and Professional Life: The Movement Gains Momentum During these Challenging Times." *Organization Development Journal* 29(3), 67-85.

Dhiman, S. (September 2008). "Products, People, and Planet: The Triple Bottom-Line Sustainability Imperative." *The Journal of Global Business Issues*, 2(2), 51-57.

Journal Articles – Discipline Based - Peer Reviewed: Forthcoming:

Marques, J., Dhiman, S., & Biberman, G. "Teaching the Un-teachable: Storytelling and Meditation in Workplace Spirituality Courses." *Journal of Management Development*. (Accepted for publication in 2013).

Marques, J., Dhiman, S., & Biberman, G. Moral Crossroads: Contemplating Formal and Informal Economy through the Noble Eightfold Path. *Journal of Applied Business and Economics*. (Accepted for publication in 2013).

Journal Articles – Learning and Pedagogy Based - Peer Reviewed:

Garrett, N., Marques, J., Dhiman, S. (2012). "Assessment of Business Programs: A Review of Two Models." *Business Education & Accreditation*, 4(2), 17-25.

Dhiman, S. & Marques, J. (2011). "The Role and Need of Offering Workshops and Courses on Workplace Spirituality." *The Journal of Management Development*, 30(9), 816-835. (Emerald)

Education-oriented Professional Books:

Dhiman, S. (2012). *Seven Habits of Highly Fulfilled People: Journey from Success to Significance*. Personhood Press, CA –Sept. 2012

Marques, J., Dhiman, S. & Holt, S. (Eds., 2012). *Business Administration Education: Changes in Management and Leadership Strategies*. Palgrave-MacMillan, New York, NY –August 2012

Marques, J., Dhiman, S., & Biberman, J. (Eds., 2012). *Teaching Leadership and Organizational Behavior through Humor: Laughter as the Best Teacher*: Palgrave-MacMillan, New York, NY – October, 2012.

Marques, J., Dhiman, S., & Biberman, J. (Eds., 2011) *Stories to Tell Your OB Students*. Palgrave-MacMillan, New York, NY – October, 2011.

Marques, J., Dhiman, S. & King, R. (Eds., 2011). *From Me to We: Transforming Ourselves to greater Awareness*. Kendall Hunt Publishing Company, Dubuque, IA, March/April 2011.

Marques, J., Dhiman, S., & Biberman, J. (Eds., 2011) *Managing the 21st Century: Exercises for Spiritual Growth*. Palgrave-MacMillan, New York, NY – February, 2011.

Marques, J., Dhiman, S. & King, R. (Eds., 2009). *The Workplace and Spirituality: New Perspectives in research and Practice*. SkyLight Paths, Woodstock, VT.- Published

Marques J, Dhiman S, & King R (2007). *Spirituality In The Workplace: What It Is, Why It Matters, How To Make It Work For You?* Personhood Press –USA

Katyal, J.C. & Dhiman, S.K. (1987). *Management Accounting*. Jalandhar, (Pb): Pradeep Publishers.

**NATIONAL &
INTERNATINOAL
AWARDS**

2012 Most Inspirational Professor of the Year Award, MBAA

2011 Management Excellence Award, IPCSI and NRI Conclave, India

2010 Most Charismatic Professor of the Year Award, MBAA

2009 MBA Professor of the Year Award, MBAA

2008 Award of Excellence in Management Education, IPCSI, India

2007 MBA Professor of the Year Award, MBAA

2006 Steve Allen "Excellence in Education" Award

2006 Professor of the Year Award, MBAA

2005 MBA Professor of the Year Award, MBAA

2004 ACBSP's International Teaching Excellence Award

1995 Woodbury University Professor of the Year Award

**SELECT
PRESENTATIONS**

Discipline Based - Peer Reviewed:

Dhiman, S., Marques, J., & Biberman, G. (August 2012). *Moral Crossroads: Contemplating Formal and Informal Economy through the Noble Eightfold Path*. August 3-7, 2012. Presented at the 72nd Annual Meeting of the Academy of Management, Boston, MA.

Marques, J., Dhiman, S., & Holt, S. (2012). *Breaking through Formal Boundaries: Creative Lenses for Sensible Leadership in an Ambiguous World*. August 3-7, 2012. Presented at the 72nd Annual Meeting of the Academy of Management, Boston, MA.

Holt, S., Marques, J., & Dhiman, S. (August 2012). *Where Millennials, Awareness, and the Informal Economy Meet: an Evolutionary Perspective*. August 3-7, 2012. Presented at the 72nd Annual Meeting of the Academy of Management, Boston, MA.

Biberman, G., Marques, J., & Dhiman, S. (2012). *Ask The Inner Consultant*.

August 3-7, 2012. Presented at the 72nd Annual Meeting of the Academy of Management, Boston, MA.

Dhiman, S., Marques, J., & Biberman, G. (2012). *Once Upon a Time* (Using Stories to Enhance the Learning Experience in OB Courses), presented at the 38th OBTC: Teaching Conference for Management Educators, June 20-23, 2012 at Brock University in St. Catharines, Canada.

Biberman, G., Marques, J., & Dhiman, S. (2012). *From A to Z in OB: Awareness as the Sustainable Foundation to Zeal*, presented at the 38th OBTC: Teaching Conference for Management Educators, June 20-23, 2012 at Brock University in St. Catharines, Canada.

Marques, J., Dhiman, S., & Biberman, G. (2012). *Spinning the Golden Circle in OB: Using the Why-How-What Principle to Sustain Passion, Purpose, and Performance*, presented at the 38th OBTC: Teaching Conference for Management Educators, June 20-23, 2012 at Brock University in St. Catharines, Canada.

Marques, J., Dhiman, S., & Biberman, G. (2011). *Including Permanent White Water in OB*. - presented at the 37th OBTC: Teaching Conference for Management Educators, June 8-11, 2011 at Marquette University in Milwaukee, Wisconsin.

Dhiman, S., Marques, J., & Biberman, G. (2011). *Exploring OB Topics Using Creative Drawing* - presented at the 37th OBTC: Teaching Conference for Management Educators, June 8-11, 2011 at Marquette University in Milwaukee, Wisconsin.

Dhiman, S., Marques, J., & Biberman, G. (2010). *From Many - One: The Story-Potluck*. - presented at the 36th OBTC: Teaching Conference for Management Educators, June 16-19, 2010 at the University of New Mexico, Albuquerque, NM.

Biberman, G., Marques, J., & Dhiman, S. (2010). *Ask the Inner Consultant: Weaving Passion and Compassion in Life and Work*. 2010 Academy of Management Annual Conference, August 6-10, in Montreal, Canada.

Dhiman, S., Marques, J., & Biberman, G. (2009). *Insight Meditation and Meaning @ Work*. - Presented at the Annual Conference of the Academy of Management, August 7-11, 2009 in Chicago, IL.

Marques, J., Biberman, G., & Dhiman, S. (2009). *Using the Eightfold Path as a Roadmap for Improved Personal and Organizational Performance*. - Presented at the Annual Conference of the Academy of Management, August 7-11, 2009 in Chicago, IL.

Biberman, G., Marques, J., & Dhiman, S. (2009). *Teaching the Unteachable: Laying a Spiritual Foundation for Tomorrow's Workforce*. - Presented at the 2009 OBTC Teaching Conference for Management Educators, June 10-13, 2009 - College of Charleston, Charleston, SC.

Marques, J., Biberman, G., & Dhiman, S. (2008). *Taking Charge of Organizational Wellbeing: Me, Inc.* – Presented at the 35th Annual Organizational Behavior Teaching Conference (OBTC), June 13, 2008 in

Wellesley, MA.

Biberman, G., Marques, J., & Dhiman, S. (2008). *How is Diversity related to Spirituality in the Workplace?* – Presented at the Annual Conference of the Academy of Management, August 9, 2008 in Anaheim, CA.

Learning and Pedagogy-Based: Peer-Reviewed

Doug, C., Vessella, S., Dhiman, S., Fabry, D. & Schubert-Irastorza (April 15-18, 2009). *Connecting the Pieces: Aligning Curriculum Maps, Rubrics, and Assignments to Assess Student Learning*. Presentation at the WASC-ARC Conference, Hollywood, CA.

Dhiman, S. (2009). *Curricular Maps and Assurance of Learning: Guideposts for Effective Assessment*. 90- Minute Workshops/Presentation at the Lilly Conference on College & University Teaching – West, CalPoly Pomona. (March 20-21, 2009)

Afshar, T. & Dhiman, S. (2009). *Using Pre and Post Tests to Enhance Student Learning*. Presentation at the Lilly Conference on College & University Teaching – West, Cal Poly Pomona. (March 20-21, 2009)

Dhiman, S. (2008). *Reinventing Business Education: New Perspectives and Prospects*. Paper presented at the First International JGBI conference, held during April 24-26, 2008, Honolulu, HI.

Afshar, T., Dhiman, S. (2008). *Excellence in Academic Advising: Challenges and Opportunities*, presented at the 20th Annual Lilly Conference on College Teaching – West, held during March 21-22, 2008, Pomona, California.

Invited Keynote, Plenary Sessions, and Professional/Creative Workshops:

Forthcoming:

Dhiman, S. (Feb. 8, 2013). *Ethics & Spirituality of Sustainability*. Lead Speaker at the “3rd International Conference on Business Ethics, Governance and Sustainable Enterprises” in Ahmedabad, India. Hosted by Gujarat Technical University (GTU) in collaboration with SMJV’s C.K. Shah Vijapurwala Institute of Management (CKSVIM).

Dhiman, S. (Jan. 30, 2013). *Seven Habits of Highly Fulfilled Educators: Co-creating Blueprint for Educating Future Global Leaders*. A half-day workshop to Faculty and Staff, College of the Canyons, CA.

Presented:

Dhiman, S. & Allevato, E. (Oct. 15, 2012). *Team-Teaching Eco-Ethics: Celebrating & Sharing Lessons*. Woodbury University Faculty Development Workshop.

Dhiman, S. (Sept. 27, 2012). *Forever Fulfilled: Living Profoundly Significant Lives*. Presentations to students, staff, faculty, College of the Canyons, CA.

Dhiman, S. (Sept. 21, 2012). *Invited keynote Speaker* at the Global Mindset Development in Leadership & Management Conference: *Moving from “I” To*

"We:" Living the New Paradigm In Leadership, University of Riverside, CA. (Sept. 21, 2012)

Dhiman, S. (2012). *New Realities of Leadership: Challenges for 21st Century Leaders*. Special Annual Address to members of North Indian Management Association (NIMA), India, and ITFT faculty and students, February 24, 2012.

Dhiman, S. (2011). *Creative and Spiritual in Music: From Tchaikovsky and Satie through Gurdjieff to Sufi Music*. Presentation at the Center for Art, Architecture, and the Humanities in Pasadena, CA. February 13, 2011.

Dhiman, S. (2011). *Educate a Child: The Best Way to Serve our Nation*. *Invited Keynote Address*. 9th Annual IPCSI International Conference on Management Skills Development for Global Competitiveness, held at Chandigarh, January 13, 2011.

Dhiman, S. (2011). Seven-Day Intensive Management Training and Development Workshops, presented for the Graduate Faculty, Indian Institute of Tourism and Future Management Trends, Chandigarh, India, on such topics as *Change Management, Strategic Management, Leadership, and Human Resource Management*. January 3-10, 2011.

Dhiman, S. (2010). *Leading with Values: Why Businesses need Ethics Direly?* *Session Chair* Presentation at the International Conference on "Business Ethics and Human Values," Panjab University Business School, Chandigarh, India, December 22-23, 2010.

November 11, 2010. *Journey from Success to Significance: 7 Habits of Highly Fulfilled People*. Interview/Presentation @ CAREERWELL Live and Recorded Interviews with Industry Experts for Professional Development.

2009 *Keynote Speaker*, Alpha Sigma Lambda Honor Society Induction Ceremony, Woodbury University.

SERVICE TO THE INSTITUTION

Within the School of Business: Chair, MBA Admissions Committee (1999 – current); Member, BBA/Management Hiring Committee (2012); Member, AACSB Reporting team (2010 – current); Chair, AACSB MBA Curriculum Committee (2010-current); Member, chair, AACSB MBA Assessment Committee (2012-current); Chair, Accounting Search Committee (2011); Chair, Management Search Committee (2010, 2011); President, Advisor, Delta Mu Delta (2000-Present); Advisor, MBA Association (1998 - current); Mentor, MBA Student Advisory Board (2012 – current)

University-wide: Budget Advisory Committee (2010-2012); Faculty Learning Community (2011 – 2012); Environmental/Sustainability Studies Task Force (2010); WASC Reaccreditation Steering Committee (WRSC) (2005-2009); Education Planning Committee (2012—)

SERVICE TO THE PROFESSION

2013 *Session Chair*, "Management in an Interconnected World," Rochester Institute of Technology (RIT) USA – American College of Management & Technology (ACMT) Zagreb, Croatia.
IMRA International Conference (May 16-17, 2013).

2013 ACBSP Mentor Training Workshops to Business Faculty, Chairs and Coordinators at Midstate College, Peoria, Illinois (March 4-7, 2013)

2013 ACBSP Accreditation Site Visit Peer Review Team Leader –Apeejay School of Management (Feb. 10-13, 2013)

2013 ACBSP Mentor Training Workshops to Business Faculty, Chairs and Coordinators at C K Shah Vijapurwala Institute of Management, Gujarat, India. (Feb. 6-7, 2013)

2012 Session Chair, “Emerging Markets Conference,” International Management Research Academy (IRMA), London. (May 17-18, 2012)

2012 ACBSP Mentor, C K Shah Vijapurwala Institute of Management, Gujarat, India.

2012 ACBSP Mentor Training Workshops to Business Faculty, Chairs and Coordinators at Northern New Mexico College, Espanola, NM. (Oct. 3-6, 2012)

2012 ACBSP Mentor, Midstate College in Peoria, Illinois.

2012 ACBSP Mentor, Northern New Mexico College, Espanola, NM.

2012 ACBSP Accreditation Site Visit Peer Review Team Member –City University of Seattle, Seattle, WA. (Sept. 30-Oct. 3, 2012)

2012 ACBSP Accreditation Site Visit Peer Review Team Member SCMS - School of Communication and Management Studies, Cochin, India (March 3-8, 2012)

2012 ACBSP Accreditation Site Visit Peer Review Team Member ~ICBM - School of Business Excellence, Hyderabad, India (Feb. 24-29, 2012)

2010 Member, ACBSP National Selection Committee, International Teaching Excellence Award.

2010 Reviewer, 37th Annual Organizational Behavior Conference, June 16-19, 2010, University of New Mexico, Albuquerque, NM.

2010 Reviewer, Academy of Management Annual Conference, Montréal, Quebec, Canada August 6-10, 2010.

2009 Co-organizer and Lead Reviewer. The 2nd International Conference, Journal of Global Business Issues, Waikiki, Hawaii.

2009 Reviewer, 36th Annual Organizational Behavior Teaching Conference, Charleston, Charleston, South Carolina.

2009 Reviewer, Academy of Management Annual Conference, Chicago, Illinois.

2008 Creating Faculty Buy-in. Invited to lead a luncheon session at the AACSB’s Associate Deans and Innovative Programs Conference held during November 6-8, 2008, Glendale, Arizona.

2008 Assurance of Learning and Curricular Maps. Invited to lead a luncheon session at the AACSB conference on Continuous Improvement held during September 21-23, 2008, Atlanta, Georgia.

2008 **Reviewer, The 35th Annual Organizational Behavior Teaching Conference**, Babson College, Wellesley, MA.

2008 **Co-organizer and Lead Reviewer**. The 1st International Conference, Journal of Global Business Issues, Waikiki, Hawaii.

2008 **Invited Keynote Speaker**. 6th Annual IPCSI International Conference on Investment Opportunities for Global Competitiveness, held at Chandigarh on January 12, 2008.

**WOODBURY
BUSINESS
RESEARCH
COLLOQUIUM**

Marques, J., Dhiman, S., & Holt, S. (2012) *Creative Lenses for Sensible Leadership in an Ambiguous World*. Presented on October 11, 2012.

Dhiman, S. (2012). *Seven Habits of Highly Fulfilled People: Journey from Success to Significance*. Presented on April 4, 2012.

Dhiman, S. (2011) *Leadership in the Age of Sustainability: Developing a Road-Map*. Presented on February 23, 2011.

**CREATIVE WORKS
IN PROGRESS**

Dhiman, S. (Art work by Nan Rae), *Musings on the Whisperings of A Chinese Sage: Leadership Secrets of Lao Tzu*. Print version expected, December 2013. Praniyata Chaitanya, trans., and Satinder Dhiman, revised and edited with an Introduction, *Sri Sankara's Vivekachudamani: Devanagari Text, Transliteration, Word-for-Word Meaning, and a Lucid English Translation*.

MEMBERSHIPS

Member, Academy of Management (AOM)
Organizational Behavior Teaching Society (OBTS)
North Indian Management Association (NIMA),
Delta Mu Delta, National Honor Society in Business Administration

**COMMUNITY
SERVICE**

Speaker Bureau, Santa Clarita Environmental Education Consortium
President Elect, NRI Conclave, Chandigarh, India, 2012.
Vice President Elect, NRI Conclave, Chandigarh, India, 2011.
Member Advisory Board, Institute of Tourism and Future Management Trends, ITFT, Punjab, India. (2000—Present)